

# School “employer pays after you pass” vs who-pays-if-you-fail fork

Force written **who owes tuition if skills fail or the hire falls through** when the pitch says the employer pays after you pass. Invents no tuition dollars. Pairs employer-sponsored offer + drug-test payor. Independent — not FMCSA. **Not legal advice.**

- **Order:** employer-pays-after-pass pitch → written fail/fall-through payor → this fork → deposit.
- “Employer pays after pass” is incomplete without the fail path in writing.

## Who-pays-if-fail blanks

- ☐ Pitch says employer pays after you pass? ☐ Yes · phrase \_\_\_\_\_ ☐ No
- ☐ Written who owes tuition if skills fail? ☐ Employer · doc \_\_\_\_\_ ☐ Trainee · doc \_\_\_\_\_ ☐ Unclear — hold
- ☐ Written who owes if hire / offer falls through? ☐ Employer · doc \_\_\_\_\_ ☐ Trainee · doc \_\_\_\_\_ ☐ Unclear — hold
- ☐ Any tuition dollar from *their* writing only? ☐ Yes · source \_\_\_\_\_ ☐ None — invent none
- ☐ Pair [employer-sponsored offer](#) · [drug-test payor](#)
- ☐ Decision: ☐ Proceed ☐ Hold money ☐ Walk · Notes:  
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## Refuse if...

- School won't name who owes if skills fail or the hire falls through.
- “Employer pays after pass” is the only answer and the fail path is silent.