

Employer-sponsored CDL offer reality check

Before you enroll on an “employer pays” pitch: force a **written job offer**, **who pays the school**, and whether **repayment / clawback** language appears. Independent — not FMCSA. **Not legal advice** — pairs recruiter disclosure.

- **Order:** [who gets paid](#) → this sheet → written offer → school quote → money.
- Verbal “we’ll hire you after CDL” is not a contract.

Reality blanks

- ☐ Written job offer / conditional offer attached? ☐ Yes · date _____ ☐ No
- ☐ Employer legal name: _____ · recruiter (if any): _____
- ☐ Who pays school tuition? ☐ Employer direct ☐ Me then reimbursed ☐ Loan/other _____ · written? ☐
- ☐ Repayment / clawback / stay-period language present? ☐ Yes (paraphrase): _____ ☐ No ☐ Unclear
- ☐ Registry Active for exact training address? ☐ Yes · date _____ · [re-check](#)
- ☐ Itemized school quote in hand? ☐ Yes · date _____ ☐ No → [quote script](#)

Stop rule

If there is no written offer and no clear payer, treat it like any other private enrollment — use before-you-pay + deposit receipt. Not legal advice.

Decision: ☐ Proceed with papers ☐ Hold ☐ Walk · Notes:
